



Pickering Rouge Canoe Club Regatta Volunteer Policy

The Pickering Rouge Canoe Club is a volunteer- driven, not-for-profit organization that relies on the participation of all members. Participation is required to address regatta safety and provide successful experiences for all athletes.

All PRCC regattas require a volunteer commitment. A lack of volunteers can result in the PRCC having to hire positions for regattas, such as canteen staff or boat drivers.

The PRCC has a responsibility to the Western Ontario Division (WOD) of Canoe Kayak Canada (CKC) to host high level regattas. The WOD Volunteer Policy requires each Club to provide a percentage of volunteers for WOD sponsored regattas. The PRCC will be fined if the Club does not meet its volunteer quota for each WOD sponsored regatta.

The PRCC has developed a *Volunteer Policy* that is aligned to its current and future operational requirements. The policy reflects its membership characteristics and the organization's long term philosophy and vision. In order to support the policy, training opportunities for all official levels will be offered by PRCC each season, as well as practical orientation sessions for new boat drivers.

Definitions

WOD Sponsored Sprint Regatta

A WOD (Western Ontario Division) Sponsored Sprint Regatta is a sprint canoe kayak regatta that the division runs for the benefit of its Club Members. In general, there are several of these regattas every summer: WOD Qualifiers for Nationals, WOD U14

Championships, and in some instances Ontario Championships or Ontario Team Trials.

Volunteer Credits

- One volunteer shift is half a day, providing 1 volunteer credit.
- One regatta food contribution provides 0.5 volunteer credits.

Volunteer Opportunities

- Boat Drivers
- Safety Boat Spotters
- Officials
- Starters and Assistant Starters
- Finish Line Judge
- Timers
- Awards
- Canteen and Hospitality
- Site Clean Up

Other Volunteer Opportunities

- Spring/Fall Clean Up
- Fundraising
- Other: What are your Talents? Talk to us!

Required Volunteer Commitment

- 2 credits per registered athlete
- 1 additional credit for each additional registered athlete per family

**For students, volunteer hours can also go towards high school community service hours. If you need to cancel a volunteer shift, it's your duty to find a replacement.

Volunteer Requirements

a) All families that have one athlete are required to fulfill 2 volunteer credits. Each additional registered athlete will add an additional credit requirement for that family. For example, a family that has 3 Bantams are required to volunteer 4 credits. In addition, RACING members have to satisfy their volunteer credits at different regattas for each

person that is racing. For example, a family that has 3 children racing must volunteer at 3 *different* regattas, which satisfies 3 of their credits. It cannot all be done at the same regatta. They would still need to complete one more credit wherever they choose.

b) Non-competitive Bantams, Masters and Special O: These members can satisfy their volunteer requirements locally, not at a regatta.

A cheque for the outlined fee will be collected upon registering for any competitive summer program. If you have fulfilled all of your volunteer commitments for the season, your cheque will be returned. However, at the completion of each season if volunteer commitments are not fulfilled, the cheque will be cashed and a new cheque will be collected at the start of the following season. Upon retiring from the competitive program, if all volunteer commitments have been fulfilled the current season's cheque will be returned.

Financial Commitment

a) The volunteer commitment fee will be \$150 for one registered athlete, \$200 for two, and \$250 for families with 3 or more registered athletes. This applies to all competitive programs: Bantam, Development, HP, Masters and Special O.

b) Non Competitive Masters And Special O: The fee for these families will be \$100, due to the less frequent training schedule.

Compliance/Non-compliance

- By registering athletes in PRCC sprint programs, families agree to comply with the policy.
- Noncompliance with the policy will result in the financial penalty being applied at the start of the following season.
- An athlete whose family repeatedly does not perform the required volunteer credits, without a valid and approved reason, may be refused registration the following season.

PRCC appreciates your cooperation.